

If we were having a conversation about 4 months from now, looking back, what would it take for me to feel happy about my progress?

Continous  
Upgrading

**Key Players**  
How  
When

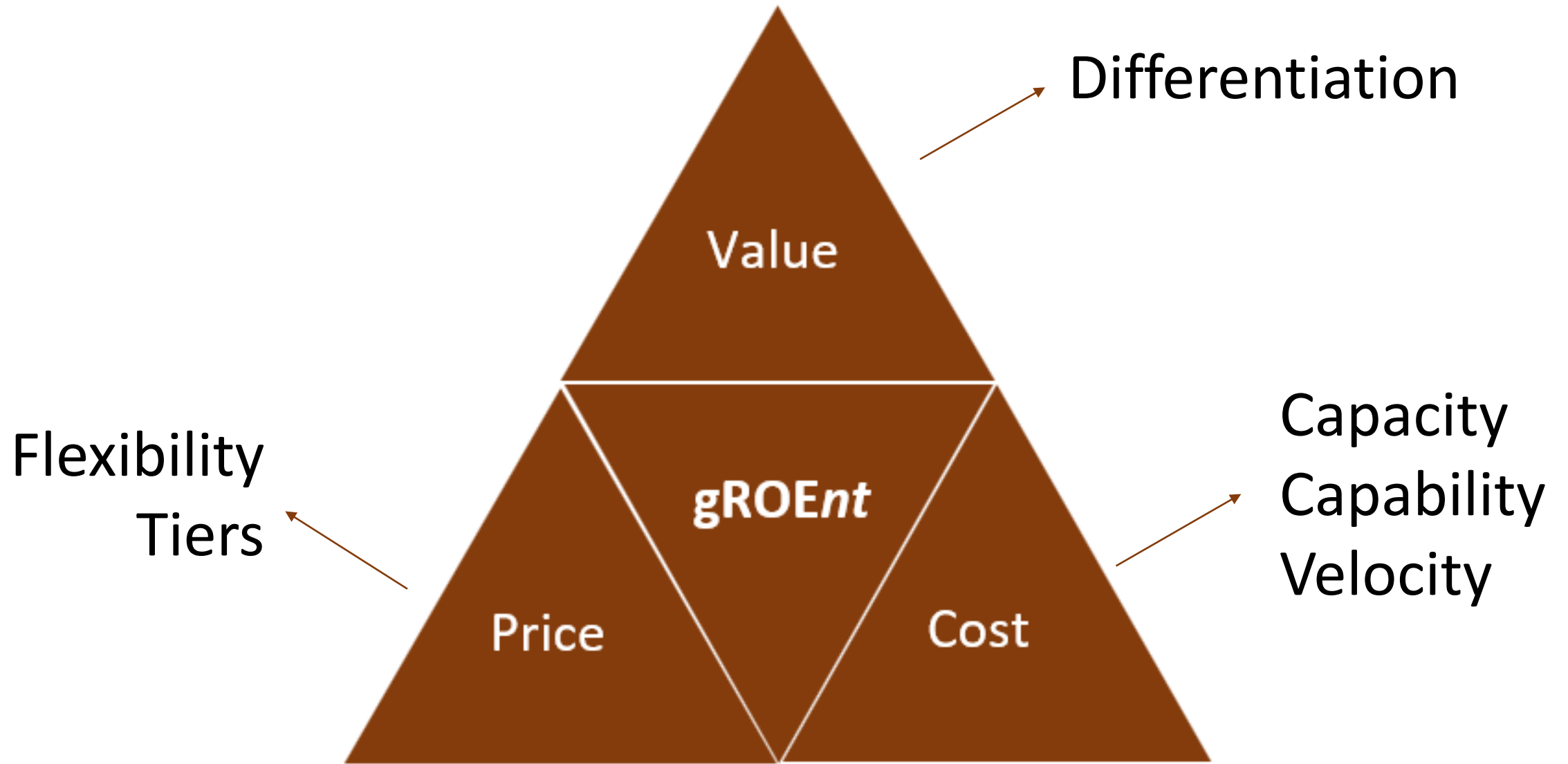
Transition Process  
3 Primary Roles

Value or Price

Continous Upgrading	<b>Key Players</b> How When
Transition Process 3 Primary Roles	Value or Price



# The EBITDA Discussion™



# **Retirement**

## **Mark's Biggest Concern**

Sounding  
Board

Score  
Board

Chess  
Board